

CHECKLIST: ASSESSING INTERVIEWEE EVIDENCE

	IS THE EVIDENCE RELIABLE?
	 □ Were they truly in a position to see or hear what they claim? □ Do they tend to exaggerate their statements? □ Are they presenting assumptions as facts? □ Is their evidence clear and detailed, or is it vague and confusing? □ Do they have a strong reason to lie or exaggerate the situation?
	IS THE EVIDENCE PLAUSIBLE? Is their version of events unlikely or hard to believe when common
	sense and experience are applied?
	IS THE EVIDENCE EXTERNALLY CONSISTENT?
	$\ \square$ Is their account inconsistent with or contradicted by other evidence available to the investigation?
	Does their account conflict with a previous statement they made (for example, in an email or complaint) or with how they recorded it at the time of the alleged event (for example, in a file note)?
	IS THE EVIDENCE INTERNALLY CONSISTENT?
	Has the person's story changed during their testimony, not just about one specific event, but across multiple alleged events?
	HAS THE EVIDENCE BEEN GIVEN IN A CREDIBLE WAY?
	\square Does the person avoid giving clear answers when questioned?
	☐ Does the person dodge direct answers?
	☐ Does the person claim they "do not recall" whether something happened, instead of outright denying it, even when the situation



suggests they should remember (e.g., in extreme, memorable, or extraordinary situations)?
\square Note: DO NOT rely on general observations of demeanour